

Stefano Benigni

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EDUCATION

Imperial College Business School - Ph.D. in Management and Entrepreneurship (June 2023)

University of Pisa - M.S. in Aerospace Engineering (2011)

RESEARCH INTERESTS

Strategic Decision making, Organizational Learning, Behavioral Strategy, Innovation

PEER-REVIEWED PUBLICATIONS

- [1] Posen, H., Ross, J., Wu, B., Benigni, S., & Cao, Z., (2022) *Reconceptualizing Imitation: Implications for Competitive Advantage, Innovation, and Dynamic Capabilities*. **Academy of Management Annals**
- [2] Walker, J., Brewster, C., Fontinha, R., Haak-Saheem, W., Benigni, S., Lamperti, F., & Ribaudó, D. (2021). *The unintended consequences of the pandemic on non-pandemic research activities*. **Research Policy**

WORK IN PROGRESS

- [3] Benigni, S., *Representation Learning: How Individuals Learn when Feedback is Noisy or Unobserved* (Job Market Paper, under review at ASQ)
- [4] Benigni, S., *An NK Model of Representation Search Breadth* (analyses)
- [5] Benigni, S., Criscuolo, P., & Perkmann, M., *Group Evaluations of R&D Opportunities: the Role of Ideators' Status* (analyses)
- [6] with Knudsen T., Giustiziero G., Martignoni D., *A Theory of Scaling in Complex Task Environments* (analyses)
- [7] Giustiziero, G., Martignoni, D., & Benigni, S., *Resource Mobility on a Rugged Landscape* (preparation for submission)

GRANTS AND AWARDS

Engineering and Physical Sciences Research Council (EPSRC), research fellowship, 2018-2022

Fellowship for Doctoral Students, Imperial College Business School, 2017-2022

Academy of Management STR Outstanding Reviewer Award; 2021

Excellence Program for Outstanding B.S. Graduates, University of Pisa, 2011-2013

ACADEMIC SERVICE

Management Ph.D. Student Representative, 2021-2022;

- Organized Student Meetings with Seminar Speakers

Co-organizer, Organizational Theory Ph.D. Research Day, UCL 2022

Co-founder and Organizer, London's Doctoral Paper Development Workshop series, 2019-2021

CONFERENCE AND SEMINAR PRESENTATIONS

Representation Learning: How Individuals Learn when Feedback is Noisy or Unobserved

Benigni, S. (Job Market Paper)

- ETH Zurich, invited talk, 26th August 2022
- Academy of Management Annual Meeting, 2021
- Strategy, Entrepreneurship, Innovation (SEI) Consortium, ESADE (Barcelona, ES), 2021
- Strategic Management Society Conference, 2020

Group Evaluations of R&D Opportunities: the Role of Ideators' Status

Benigni, S., Criscuolo, P., & Perkmann M.

- Academy of Management Annual Meeting; 2022 (sponsored by MOC Division)
- Strategic Management Society Conference, 2022

Resource Mobility on a Rugged Landscape

Giustiziero, G., Martignoni, D., & Benigni, S.

- Israel Strategy Conference; 2022
- Shortlisted for one of the conference awards

A Theory of Scaling in Complex Task Environments

with Knudsen T., Giustiziero G., Martignoni D.

- Israel Strategy Conference; 2022

WORKSHOPS AND COURSES

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|----------------|--|
| 2-3 Aug 2022 | <i>Doctoral Workshop</i> , Strategic Management Society Conference, Seattle (USA) |
| 18-20 Sep 2021 | <i>Contributing to the Strategy Literature</i> with Hart E. Posen – hosted by the University of Zurich. |
| 6-10 Dec 2021 | <i>Advances in Behavioral Strategy</i> with Nicolai Foss, Thomas Keil, Heinrich Greve, Vibha Gaba, Flore Bridoux, Libby Weber, Jochen Runde, Timo Ehrig, Stefano Brusoni, and Johannes Luger – hosted by Copenhagen Business School. |

TEACHING

Teaching Assistant, Imperial College: Full Time MBA; 2022-2023

- Strategy FT MBA module (Taught by Prof. Rosemarie Ziedonis)
- Facilitate group project and class activities, Grade and provide feedback on project presentations, Grade individual profitability and in-class participation

Teaching Assistant, Imperial College: Global MBA; 2023

- Corporate Innovation (Taught by Prof. Paola Criscuolo)
- Tutoring group project and class activities, Grade and provide feedback on project presentations

Teaching Assistant, Imperial College: MSc in Economics & Strategy; 2022-2023

- Corporate Strategy BUSI97249 (Taught by Prof. Dmitry Sharapov)
- Facilitate group project and class activities, Grade and provide feedback on project presentations

Teaching Assistant, Imperial College: MSc in Innovation, Entrepreneurship & Management - 2020-2021

- Innovation Management (Taught by Prof. Christopher Tucci)
- Graded and provided feedback on exams

Teaching Assistant, Imperial College: BEng Materials with Management - 2019-2020

- Management & Business for Engineers (Taught by Prof. Michael Yeomans)
- Graded and provided feedback on exams

Instructor, University of Pisa: B.S. Aerospace Engineering - 2013-2014

- Theory of Structures (Taught by Prof. Stefano Bennati)
- Taught to 100 undergraduate students
- Graded and provided feedback on exams

INDUSTRY EXPERIENCE

Founder, Short-term rentals business - London, UK, 2015-2020

R&D Engineer, multi-domain physics modelling, Bosch GmbH - Leuven, Belgium 2011-2013

SKILLS

Software: Python (power user), Matlab/Simulink (power user), C++, MySQL, Stata, R

Data Collection & Analysis: Agent-based modelling, Non-linear dynamics modelling, Natural language processing, Large-scale web scraping

PERSONAL

Languages: English (fluent); Italian (native);

GMAT: 770

REFERENCES

Hart E. Posen (Wisconsin School of Business – Management and Human Resources):

hposen@wisc.edu

Paola Criscuolo (Imperial College Business School – Management and Entrepreneurship):

p.criscuolo@imperial.ac.uk

Markus Perkmann (Imperial College Business School – Management and Entrepreneurship):

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